

# TINTIC SCHOOL DISTRICT BOARD OF EDUCATION MINUTES – APRIL 2021 MEETING

Date: April 26, 2021  
Time: 4:00 p.m.  
Location: Tintic School District Offices  
Eureka, Utah

The meeting of the Tintic Board of Education was called to order by President Boswell at 4:00 p.m. President Boswell instructed the Business Administrator to call the roll which indicated the following Board members were in attendance:

<u>Members Present:</u>	Janice Boswell	President
	Jordan Grimstead	Member
	Heather Young	Member
	Jeana Rowley	Member
	Greg Thornock	Superintendent
	Jeremy Snell	Business Administrator

Members Excused:	Ryan Despain	Member
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## Work Session

### **Consent Agenda Review**

There were no questions or discussion regarding the minutes.

Mr. Jeremy Snell, Business Administrator, discussed various warrants from the March check register. Member Young asked regarding the Lewis Bus Group. Mr. Snell stated it is a company that sells bus parts. Member Rowley asked regarding the payment to Ryan Reid. Mr. Snell stated he is the Assistant Boys Basketball Coach and the payment was his coaching stipend. There were no further questions.

### **Communications from Board Members**

Member Rowley stated she is pleased with the RadKids program and attended the graduation. Member Rowley stated she is excited for the Book Club party, which was postponed. Member Rowley asked regarding the Trustland Plans and when the deadline to approve them is, how the percentages on the goals are calculated, as well as and the criteria to know if the goals are met, and stated that some of the goals are not specific enough. Member Rowley asked if last year's goals were achieved. Member Rowley asked why Mrs. Beckstrom is attending the Utah Association of Secondary School Principals training. Superintendent Thornock stated that Mrs. Beckstrom is the High Schools Assistant Principal and that the Utah Association of Secondary School Principals training will benefit her and the schools. Superintendent Thornock stated that the deadline for Trustland plans is now and that the state had several issues, but is asking for the plans to be

approved and turned in. Superintendent Thornock stated that the board members could ask Trustland plan questions of the administrators during the regular session of the board meeting. Superintendent Thornock stated there are too many variables that can happen throughout a school year that have bearing on the outcome of the goals set in the Trustland Plans, but that the state requires a plan in place that shows how time, programs, and funds are used to benefit students.

Member Young stated she has the same questions as Member Rowley regarding Trustland Plans, as the goals seem to be the same as the previous year. Member Young asked if there is data to show if the goal was met or improvement made. Member Young expressed concern where Trustland money is used to pay a teacher's aide, if the hours are being tracked and if scores show that spending the money to have the aide is beneficial. Superintendent Thornock stated he would ask the administrators to build a document or table to show the programs used, teacher aide hours, and student progression. Member Rowley stated she would like to see what the money is supposed to do and if it is doing it. Member Grimstead stated that teachers could come to board meetings and give presentations on the programs that are purchased with Trustland dollars. Member Young stated she has asked for information on the social and emotional program being used in the lower grades at the elementary schools, but has not yet received it. Superintendent Thornock stated that more presentations could be added to the agenda.

Member Rowley asked how the position of Assistant High School Principal is decided and stated she was not aware that Mrs. Beckstrom is the Assistant High School Principal. Member Young stated she has the same question and also had a teacher ask her about it. Superintendent Thornock stated he previously discussed with the board members providing administrative training for Mrs. Beckstrom and that he asked the other teachers if there was any interest in the position. Superintendent Thornock stated there was no interest from other teachers and that since Mrs. Beckstrom was already part of administration, the position was added to her responsibilities. Member Rowley stated concern for Mrs. Beckstrom and her position as the Special Education Administrator. Superintendent Thornock stated that further conversation on the topic should be done in Executive Session.

Member Grimstead reported he had the opportunity to tour the Tintic High School shop and see the improvements that have been made and the opportunities available to students. Member Grimstead stated that Mr. Everitt, Tintic High School Teacher, expressed ideas for surplusing the old equipment to further fund updated shop equipment. Member Grimstead reported that the RadKids program is a very good program that provides empowerment to kids and was glad the school was able to participate regardless of Covid.

Member Young asked if the computer lab in Tintic High School is used since students all have chromebooks. Superintendent Thornock stated that the computer lab is used as a classroom for coding classes as well as many other uses, but that it does need upgrading, as the computers have issues with running some coding and video programs.

Member Rowley suggested that that videos explaining the Trustland programs and documents be made for board members to access any time. Board members decided to approve the Trustland plans with the provision that their requests of more information in the form of a document, table or video will be provided. Board members discussed forming a committee to gather information

on Trustland plans and report back to the board. It was decided that each board member would attend the different Community Council meetings to better understand the Trustland plan process with President Boswell attending the Tintic High School meetings, Member Rowley attending the West Desert Elementary School meetings, Member Grimstead attending the West Desert High School meetings, and Member Young attending the Eureka Elementary School meetings. Superintendent Thornock reminded board members that the state allowed funds from last year's Trustland plans to still be available because they were not used when school was moved to online due to Covid-19.

President Boswell stated that she and Member Grimstead created a schedule for school visitations and distributed a paper copy to board members. Member Grimstead shared an electronic copy with board members and administrators. President Boswell stated that West Desert visits were not given a specific schedule and can be made when convenient or there is a special event as to not overburden staff with visits when administrators are visiting almost every week. Superintendent Thornock stated he and Mrs. Kramer will be visiting the West Desert schools on May 4, 2021 and invited board members to go also. Member Grimstead stated he would go. Board members asked for a district wide calendar showing all activities scheduled in the schools. Superintendent Thornock stated he would share Google calendars with the board members. President Boswell asked if students will still receive their awards even though there will not be an Honor's Banquet. Superintendent Thornock stated they will receive them at the Award Assembly at the end of the school year. President Boswell stated she saw pictures from the prom on Facebook and that she is pleased the prom was able to happen. Member Grimstead stated was able to attend the prom and that it turned out great.

### **Reading Assignment Discussion**

President Boswell filled in for Member Despain and read the notes he wrote regarding the reading assignment. Board members discussed information from the chapters they read and how it pertains to them.

Member Rowley stated she needed to forward the reading assignment in the "Coming to Order" book to the next board meeting. All board members agreed.

### **Superintendent Report**

Superintendent Thornock stated there is a three-part board member training available and starts April 28, 2021 and offered to have board members participate at the district office. Board members decided to attend the training on their own and Superintendent Thornock stated he would provide them with the link to the training.

### **Regular Meeting**

#### **Call to Order and Recognition of Guests**

President Boswell called the meeting to order at 6:00 p.m.

#### **1. Pledge of Allegiance**

Member Young led those in attendance in the Pledge of Allegiance.

## **2. Reports**

Mr. Brett Callister, CTE Director for Tintic and Millard School Districts, presented information to board members regarding the CTE program, his role in procuring funding, maintaining and promoting programs, supporting and training CTE teachers, and collaborating with Snow College for program support. Mr. Callister also described his role in supporting the school counselors.

Mr. Callister presented goals for next school years CTE program including a Certified Nurse Assistant program open to students as well as community members, a CTE website and radio and television adds to promote the program, increased funding through grants and CTSO stipends for teachers, and many more. Member Grimstead asked Mr. Callister for a copy of his presentation. Mr. Callister stated he would send it. President Boswell thanked Mr. Callister for his information.

Mrs. Crystal Leuk, Tintic School District Counselor, presented and explained data regarding the social and emotional learning taking place and reported that students started the current school year at a higher level than they finished the previous school year. Mrs. Leuk stated she will continue to track the data and is working with administrators to find new ways to keep the program fun and engaging for the students. Member Rowley asked regarding the process of gathering the data and if it was in test form. Mrs. Leuk stated the students fill out questionnaires regarding what they have learned and how they are feeling emotionally. Member Rowley asked if the data is for high school students only. Mrs. Leuk stated the data is just for high school students. Member Grimstead asked if the encouragement for coaches to use the social emotional programs included city league coaches or just the high school coaches. Mrs. Leuk stated it would be a great idea to include the community coaches, but that just the high school coaches were given access to the program and newsletters in the form of email are sent to parents. Member Rowley stated she would like to receive the newsletters and asked if they could be sent out to the elementary student parents. Mrs. Leuk stated that they would. Member Rowley asked if Mrs. Leuk works with elementary students with the social and emotional programs. Mrs. Leuk stated that she has been, but would like to create a plan with Mr. Ward, Elementary Schools Principal, to participate more often.

Mrs. Leuk announced the 2020-2021 Valedictorians and Salutatorians who are Kamryn Sorensen, Valedictorian and Maicie Fuell, Salutatorian for Tintic High School and Haylie Reil, Valedictorian and Emer Murphy, Salutatorian for West Desert High School.

Mrs. Elinda Nedreberg, Tintic High School Teacher and Drama Advisor, along with several students, presented information regarding the Region and State Drama competitions and the recent school play. Mrs. Nedreberg informed board members that there will be a talent showcase on May 20, 2021 at 7:00 p.m. and that she is trying to get participation from other groups like wood shop, sewing, creative writing, etc. President Boswell thanked Mrs. Nedreberg and the students for their report.

Mrs. Karen Kramer, Secondary Schools Principal, presented information regarding the West Desert students and their participation in Region and State Drama and the awards that students received. Mrs. Kramer reported that the West Desert High School is planning a musical and one act performance for the community and stated she would let the board know when a date is set.

President Boswell asked Mr. Brian Ward, Elementary Schools Principal, to report on the social emotional program being used by the lower grades. Mr. Ward stated the program is called Emotional ABC's and that it is more easily understood by the younger students than the 7 Mindsets program that the rest of the students participate in. Mr. Ward stated that the teachers using the Emotional ABC's program have reported seeing positive results with the students.

### **3. Citizen Comments**

There were no citizen comments.

### **4. Superintendent Report**

Superintendent Thornock expressed his gratitude that students have been able to participate in drama competitions and presentations, and also the prom, thanking all those who made these activities possible.

Superintendent Thornock stated that Tintic High School has a new Baseball Coach, who is Mr. Matt Kennedy, a former student of Tintic High School and previous assistant coach under Mr. Ward, and is pleased to have Mr. Kennedy join the district.

Superintendent Thornock stated that he has been contacted by Sheriff Andersen who will be sending an officer to serve as the School Resource Officer (SRO) for the remainder of the school year and begin the process of building a Memorandum of Understanding between the Sheriff's Office and Tintic School District as well as delineate responsibilities. President Boswell asked regarding funding for the SRO. Superintendent Thornock stated that Juab County had funding they set aside for this and will be asking for a sum to continue the program for the next school year. Superintendent Thornock stated he does not know where Eureka City stands regarding helping with the funding of the SRO program.

Superintendent Thornock distributed an emergency action plan and explained that the schools have been practicing drills in collaboration with the Sheriff's office, who do not run the drills, but lend their expertise in finding strengths and weaknesses in the plans. Superintendent Thornock stated they will be practicing different scenarios and emergencies and that some drills are made known to staff beforehand and some are not in order to facilitate a more realistic situation and better measure needs. Superintendent Thornock stated the emergency action plan is being worked on a little each month. Member Rowley asked if the West Desert schools are participating. Superintendent Thornock stated that yes, they are and Mrs. Kramer stated there are sheriff deputies participating there as well.

Superintendent Thornock presented Board Policy CEB – School Safety Plan, District Emergency Response Plan for board members to review and discuss at the May work session meeting.

Superintendent Thornock reported that he meets weekly with Mr. Mark Allen, Technology Director, and stated that one of Mr. Allen's biggest responsibilities is writing the Digital Teaching and Learning Grant that is used to maintain and update technology and security, internet infrastructure, and other technology programs. Superintendent Thornock stated that currently Mr. Allen is updating the district website.

Superintendent Thornock offered congratulations to two staff members who have recently earned college degrees, Mrs. Christy Hansen with an Associate's Degree and Mrs. Angie Holden with a Bachelor's Degree. Superintendent Thornock reported a newly passed state legislative bill to 'grow your own teacher' that helps districts qualify current employees to be teachers.

Superintendent Thornock stated he is pleased with the new process of posting the agenda earlier and asked if Member Young and President Boswell would be willing to come to the district office the Monday before the agenda is posted at 2:00 p.m. to approve the agenda items. Member Young and President Boswell stated they would and asked Superintendent Thornock to send a reminder.

Superintendent Thornock stated he does not have a lot of information regarding Covid-19 regulations for the next school year, but that he sees a heightened level of apathy and non-participation in the students and a need for culture repair that will be a focus for the next school year. Superintendent Thornock stated the test to play, or Covid testing of athletes will continue. Mrs. Kramer stated that she received communication that if a student has received both vaccinations and it has been two weeks since the second vaccination, that student no longer is required to be tested. Mrs. Kramer stated there was a clinic held for sixteen to eighteen year-old students to be vaccinated for free and only ten students participated. Superintendent Thornock stated he has offered the Tintic School District facilities to the county health department to assist in getting the community vaccinated. Mrs. Kramer stated a vaccination clinic has taken place at West Desert also.

Superintendent Thornock stated he got contact information for vendors and/or contractors to replace the track and also spoke with other superintendents, parks and recreation managers and school facilities managers for advice. Superintendent Thornock reported meeting with two companies who have come and walked the track and provided bids. Superintendent Thornock reported he is looking for a third company. Superintendent Thornock stated he met with representatives of Tintic Consolidated Metals who came and looked at the track and expressed interest in participating in some way, but were unsure at this time what they could provide. Superintendent Thornock stated he thinks the next step is to send the rough draft drawing to three engineering firms for bids and that he would like to speak with some of the universities who could possibly provide senior landscaping students to help with xeriscaping, especially at West Desert schools. Superintendent Thornock reported learning of the Beverly Sorensen Taylor Grant that could help with the track project. Superintendent Thornock stated the students deserve a new track facility and that it is twenty years overdue. Member Young stated she understood that the bids would be collected and presented to the board and then a decision would be made as to whether or not the money left to the district by Mr. Fillmore would be used for a new track and asked if that decision had already been made. Superintendent Thornock stated he thought he already had the consensus of the board but the topic could be re-evaluated with the board. Superintendent Thornock stated that member Despain involved Tintic Consolidated Metals and is also in the process of contacting Real Salt Lake Soccer League for possible assistance as well since the new track facility would also be used for soccer. Member Rowley asked if the decision needed to be an action item to be voted upon.

Mr. Snell stated approval to use the donated money for the track needs to be listed on an agenda before the board can make a motion, but that it can be decided without a motion. Mr. Snell stated

the board would have to take action to approve any bids associated with building a new track. Member Rowley stated that she understood the decision was still up in the air waiting to see if the amount donated would be enough to build or sustain a track facility. Member Young asked if the donated money is enough to afford one of the two bids currently received. Superintendent Thornock stated that it is most likely enough to do the track and the infield, but not all of the extra amenities previously talked about. Superintendent Thornock stated that all of the community members he has spoken with are in favor of using the money for a new track. President Boswell stated a new track would provide more opportunities for the school, students, and would benefit the community. Superintendent Thornock stated the track is currently regulation size as per Utah High School Activities Association and no additional lanes are needed. Superintendent encouraged board members to approve the donation to be used for a new track.

Superintendent Thornock reported the state wants the district to provide summer school and has approved funding to install air conditioning in Tintic High School. Superintendent Thornock reported that Mr. Brian Underwood, Maintenance Director has already begun to search for bids to upgrade the electrical system. Superintendent Thornock thanked Mr. Underwood for his work on this project and reported he will be involved, if not completing, the installs.

Superintendent Thornock stated he has been contacted by Dominion Energy who claim they will have natural gas installed to Eureka possibly by October. Superintendent Thornock stated that thanks to some foresight by the previous superintendent, Mr. Snell and Mr. Underwood, the buildings are ready for the switch from propane to natural gas and will save thousands of dollars a month. President Boswell asked if the district owns the propane tanks. Mr. Snell stated the tanks are owned by the district. Superintendent Thornock stated they could be surplus. Superintendent Thornock stated that the bus garage has to be in place before the natural gas is put in and that Mr. Underwood has informed the contractor.

Superintendent Thornock reported that the state roads department will be installing a flashing crosswalk sign as well as a ten-foot sidewalk.

There were no questions regarding the Enrollment Report.

## **5. Action Items**

### **Consent Agenda**

Minutes: March 15, 2021 and March 29, 2021 Meeting Minutes  
Warrants: March #00007522 to #00007612

Member Young offered a motion to approve the Consent Agenda as presented. Member Rowley seconded the motion. Motion carried with all members present voting unanimously.

### **Continuation of Counseling Program**

Member Grimstead offered a motion to approve the Continuation of the Counseling Program as presented. Member Young seconded the motion. Motion carried with all members present voting unanimously.

#### **2021-2022 Tintic and West Desert High Schools Trustland Plans**

Member Grimstead offered a motion to approve the 2021-2022 Tintic and West Desert High Schools Trustland Plans with the provisions discussed in the Work Meeting. Member Young seconded the motion. Motion carried with all members present voting unanimously.

#### **2021-2022 Eureka Elementary and West Desert Elementary Schools Trustland Plans**

Member Rowley asked Mr. Ward how the percentages were created on the goals in the elementary schools Trustland Plan. Mr. Ward stated the Community Council realized the student reading and math assessment scores at the beginning of the year were lower than they anticipated, probably due to school moving online for the last term of the previous school year, and because there was no testing data since there was no end of year testing. Mr. Ward stated the Community Council created the percentages to help the students have a more reachable goal.

Member Grimstead offered a motion to approve the 2021-2022 Eureka Elementary and West Desert Elementary Schools Trustland Plans with the provisions discussed in the Work Meeting. Member Rowley seconded the motion. Motion carried with all members present voting unanimously.

#### **Approval of Bus Purchase**

Member Grimstead offered a motion to approve the bus purchase quote as presented. Member Young seconded the motion. Motion carried with all members present voting unanimously.

### **6. Executive Session**

Motion to adjourn to Closed Executive Session to review and discuss the character and professional competence of individuals, as provided for in Utah Code § 52-4-205(1)(a) was offered by Member Rowley, seconded by Member Grimstead, with the voting as follows:

Member Rowley Aye  
Member Boswell Aye  
Member Young Aye  
Member Grimstead Aye

Motion to return the meeting to a Regular Session was offered by Member Grimstead, seconded by Member Rowley, with the voting as follows:

Member Rowley Aye  
Member Boswell Aye  
Member Young Aye  
Member Grimstead Aye



**7. Adjournment**

Member Young offered a motion to adjourn. Member Rowley seconded the motion. Motion carried with all members present voting unanimously.

The meeting adjourned at 7:27 p.m.

The next scheduled meeting of the Tintic School District Board of Education will be held on May 17, 2021 at 6:00 p.m. at the Tintic School District Office, 545 E. Main Street, Eureka, Utah 84628.

Minutes submitted by:

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Jeremy Snell  
Business Administrator