

TINTIC SCHOOL DISTRICT BOARD OF EDUCATION MINUTES – AUGUST 2019 MEETING

Date: August 19, 2019
Time: 4:00 p.m.
Location: Tintic School District Offices
Eureka, Utah

The meeting of the Tintic Board of Education was called to order by President Boswell at 2:00 p.m. President Boswell instructed the Business Administrator to call the roll which indicated the following Board members were in attendance:

<u>Members Present:</u>	Janice Boswell	President
	Ted Haynes	Vice President
	Helen Wall	Member
	Heather Young	Member
	Jeana Rowley	Member
	Kodey Hughes	Superintendent
	Jeremy Snell	Business Administrator

Members Excused: None

Work Session

1. Maintenance and Technology Report

Superintendent Hughes reported on behalf of Mr. Brian Underwood, Maintenance Director, that the bid awarded in April 2019 for the construction of the Special Education Classroom Restroom was turned down by the company. A bid was received from Mike Kramer for consideration. Superintendent Hughes reported that Mr. Underwood has completed hauling and scrapping old metal, freezers, a boiler, and other metal items from behind the high school.

Superintendent Hughes reported on behalf of Mr. Mark Allen, Technology Director, that the project of routing new cameras at the entrances of restrooms is complete. Superintendent Hughes reported that Mr. Allen has installed a wireless service access point in the Tintic High School auditorium and completed the inspection and distribution of student chrome books.

2. Personnel Report

Superintendent Hughes reported Elinda Nedreberg is the newly hired Tintic High School English and Drama teacher and that Christy Hansen started today as an aide for Tintic High School. Superintendent Hughes reported the two bus driver positions are still unfilled, but two applicants are in the process of training and will be hired if training is passed to the District's satisfaction. Superintendent Hughes reported that custodial interviews have taken place, but there has been no

word as of yet if one of the three applicants have been selected and hired. Superintendent Hughes stated he would let the Board know when a hire has been made.

3. Consent Agenda Review

Personnel: Elinda Nedreberg Tintic High School English and Drama Teacher
 Christy Hansen Tintic High School Aide

Minutes: May 6, 2019 Study Session
 June 17, 2019 Board Meeting
 August 5, 2019 Study Session

Warrants: June #00006157 to #00006251
 July #00006262 to #00006325

Board members discussed the items included in the Consent Agenda.

Mr. Jeremy Snell, Business Administrator, discussed various warrants from the June and July check register including the purchase of property from University of Utah and the acquisition of services from Frontline Education, a hiring and recruiting company that will aid Tintic School District in advertising open teaching positions nationally. Member Rowley asked regarding three separate charges to the Utah School Board Association. Mr. Snell explained these charges are for different insurances and dues. Member Wall asked about the charges for punching bag equipment for the fitness center and stated that she would like fitness center funds to cover that cost. Superintendent Hughes stated that usually the fitness center buys the equipment and the District maintains it, but that the Board may decide if the fitness center or the District will cover the cost of the punching bag equipment based on who the majority of users are. Member Rowley asked about a charge to Northeastern University. Mr. Snell stated that this is a tuition expense for Superintendent Hughes's classes for his Doctorate Degree that is provided from Title 2A funding. Mr. Snell explained the Title 2A fund is available to provide training to District employees to ensure highly trained staff. Superintendent Hughes stated that the Title 2A fund will also be used to provide certification training for the Special Education Director, Jennica Beckstrom, to be certified to perform testing that has previously been outsourced. Mr. Snell explained the amount of the Title 2A funding fluctuates and comes from the No Child Left Behind Act. Mr. Snell stated that the Title 2A fund has greatly benefited our District in providing training opportunities for District staff.

4. Superintendent's Report

Superintendent Hughes reported the Student Board Member for the 2019/20 school year will be Taliegh Laird and that she will be presenting later in the meeting.

Superintendent Hughes reported that School Administrators will present reports on the first day of school activities later in the meeting.

Superintendent Hughes reported on the time changes for the bell schedule for the schools, which allowed for school to start on a Wednesday.

Superintendent Hughes stated that he will be meeting with each school's staff in the following week to discuss their plan for implementing the 7 Mindsets and that the administrators might be asked to report to the Board in the October Board Meeting.

Member Haynes asked regarding the schedule for seminary and if they provided one class or two. Superintendent Hughes stated that the District cannot get involved too much with religious institutions, and doesn't try to make the school schedule match the seminary schedule. Superintendent Hughes stated that parents have also asked regarding the seminary schedule. Superintendent Hughes explained that it is the parent's responsibility to ask the seminary to provide more classes to accommodate the student's school schedule and encourages parents to advocate for more seminary classes to be available.

Superintendent Hughes stated that the schools have shared their Google calendars with the Board members and an access link has been provided to them. Superintendent Hughes stated that they could also access the calendar through their email.

Superintendent Hughes stated that three of the Board members attended Opening Institute. Member Rowley reported the training was very inspiring and motivational, very student oriented and helped the teachers to stay upbeat and appreciate their job. Member Young stated the training was very positive, encouraged staff to get to know the students on a personal level, and tied to the 7 Mindsets program that is being implemented. Member Haynes stated Opening Institute was positive, motivating, and very energetic. Superintendent Hughes reported that the training presented the idea of learning with physical movement, which the presenter had the staff perform, and that the teaching techniques have to change because the students change each year. Superintendent Hughes stated that Mr. Snell hosted an impressive selection of vendors who each gave very informational presentations. Superintendent Hughes stated that Healthy Utah provided health screenings for all employees, but would like to see more participation and encouraged Board members to participate also. Superintendent Hughes stated that Mrs. Becky Jones, Educational Programs Specialist, is putting together a wellness program for Tintic staff.

Superintendent Hughes reported that two Board members attended the Pre-Delegate and Delegate Assembly. Member Young reported on a discussion concerning teacher salary and that she and Member Rowley received ideas to try and implement in the District. Member Rowley reported on discussions regarding teaching barriers and that teachers have to teach more on emotional and social skills and this takes away from curriculum. Member Rowley reported that there needs to be a change of attitude concerning being a teacher and a more positive expression of the occupation to help retain and recruit more teachers. Member Rowley stated she was impressed with the conduct of the meeting, the use of parliamentary procedure, and the professionalism of the delegates, especially when there were differences of opinion. Superintendent Hughes commented that there was discussion on funding sources, Necessary Small Schools money, and questions of raising these funds. Superintendent Hughes stated that there will be a Regional Meeting held in October to discuss funding options. Member Rowley stated that there was a discussion on the importance of communicating to the public that income taxes are tied to education and that the public will need to be more supportive of schools when they vote. Superintendent Hughes stated there is a movement to amend the Utah Constitution to use property and income tax for priorities other than education and that the public needs to be educated that this would not be a good decision.

Superintendent Hughes stated that the Utah School Board Association and the Superintendent Association will fight the movement.

5. Board Training

Superintendent Hughes asked the Board members if the Board focus could be on the 7 Mindsets program and performing school visits. Board members responded affirmatively, stating that they believe that the 7 Mindsets program could help them as individuals and as Board members, and that using the program could assist in building a foundation of skills to use to work through District issues. It was decided to start at the beginning of the program rather than pick a random topic because each topic builds upon the previous topic. President Boswell and Member Rowley will make a schedule for Board member visits to the schools. Superintendent Hughes suggested the Board invite the Student Board Member to attend the visits. It was decided that the Board President will contact schools and teachers to communicate scheduling of visits in order to prevent surprise visits. The Board President will also double check with the Superintendent before scheduling to investigate any conflicts with the calendar.

Superintendent Hughes reported that conduit and wire have been installed and power poles removed from the Eureka Elementary School parking lot. Superintendent Hughes stated that the bus barn will remain in use as small projects are completed to improve the parking lot. Superintendent Hughes stated that the District vehicles will be parked in the bus barn. Superintendent Hughes stated that during demolition of the boiler room, the students will need to be dropped off and picked up on the Leadville Road side of the elementary school. Superintendent Hughes stated that there is not a demolition date yet. Superintendent Hughes stated that Eureka City will need to be contacted for help with removal of parked vehicles in the temporary drop off and pick up area. Member Haynes asked if there is a plan to deal with the ground water in the boiler room. Superintendent Hughes stated that the engineer plans to take out the floor and fill it with aggregate and watch where the water goes. Member Haynes suggested there could be a possible culinary line leak. Superintendent Hughes stated it will take some experimental time, possibly through winter and spring, to see what the water does. Mr. Snell suggested it might be possible to direct the water into the storm drain.

Superintendent Hughes and Board members scheduled the next Board Study Session meeting for September 4, 2019 at 12:30 p.m. The main topic of discussion will be finances, expenditures, and their restrictions. If there is time, there will be a discussion of policy.

Superintendent Hughes stated a letter was received showing the funds from School Trust Lands have increased and there is effort being made to build a community council who will help decide how to allocate those funds.

Board members adjourned the work session at 3:55 p.m.

Regular Session

1. Call to Order and Recognition of Guests

President Boswell called the meeting to order at 4:00 p.m.

2. Pledge of Allegiance

Member Young led those in attendance in the Pledge of Allegiance.

3. Roll Call

President Boswell instructed the Business Administrator to call the roll. Members absent were none.

4. Student/Schools Recognition

New Staff Introduction: Mrs. Elinda Nedreberg introduced herself to the Board and stated that she is excited to be part of Tintic School District. Mrs. Nedreberg stated she is the new English and Drama teacher and has had experience in teaching English, Reading, and Journalism for the past thirteen years. Mrs. Nedreberg stated she is excited to be working with the Drama program and is currently looking for plays for the students to perform. President Boswell stated the Board is happy Mrs. Nedreberg is here and thanked her for her report.

Clog America Report: Student Savannah Richardson reported on her experience traveling to France to compete and to do service projects with Clog America. Miss Richardson thanked the Board for supporting her in her endeavors. President Boswell stated the Board is very proud of Miss Richardson, thanked her for representing Tintic High School, and for her presentation.

Reports

Student Board Member, Taleigh Laird reported on the success of Back to School night activities, especially for the new seventh grade students. Miss Laird reported on the first morning of school activity at the high school. Miss Laird reported that she would like to give teacher feature reports, similar to last year, and expand by reporting on the Eureka Elementary School and West Desert staff. President Boswell thanked Miss Laird for her report.

Mr. Ward, Eureka Elementary School Principal, presented a video and reported on the first day of school morning activities of welcoming students with a red carpet entrance and celebrity type interviews of their expectations for the year. They also served a pancake breakfast. Mr. Ward stated that assessments will begin soon. President Boswell thanked Mr. Ward and reported on the many student and parent comments of their pleasure and gratitude for the opening morning activity.

Mr. Thornock, Tintic High School Principal, stated that the 24-hour Band Camp was a success, and that his staff has enjoyed and benefited from the Opening Institute and 7 Mindsets training. Mr. Thornock presented a video and reported on the first day of school morning activities of students participating in a whole school conga line through the school and District building, ending in the high school gym for a school picture of the students in the shape of a T for the yearbook, then ending the day with root beer floats. Mr. Thornock reported that the Tintic High School Baseball team won two of the three games played at their recent tournament. Mr. Thornock reported the

volleyball team has started practicing. Mr. Thornock stated the administrators are working on putting together their 7 Mindsets plan and that they like the new paint job on the white bus. President Boswell thanked Mr. Thornock for the efforts put forth to welcome the students and make their first day exciting.

Mrs. Kramer, West Desert Schools Principal, presented a video and reported on activities on the first morning of school at the West Desert schools, including a cereal breakfast party for all students. Mrs. Kramer reported the West Desert schools and staff have a theme for the year based around puzzles, how the students are each an important piece of the puzzle, and a reward system for good behavior involving puzzle pieces. There will be a large puzzle on the wall in the lunchroom with all of the student's names. Mrs. Kramer stated the West Desert staff is excited about the 7 Mindsets program, having monthly assemblies to discuss and present on each of the seven topics, and getting the student body officers involved with doing monthly bulletin boards around the seven topics. Mrs. Kramer reported the sod that was laid during the summer is very beautiful, but that the grasshoppers have eaten all the tree leaves. Mrs. Kramer thanked the Board for the training and for coming to the West Desert schools for visits to see what is going on.

5. Citizen Comments

No Citizen comments were offered.

6. Action Items

Consent Agenda Approval:

Personnel:	Elinda Nedreberg	Tintic High School English and Drama Teacher
	Christy Hansen	Tintic High School Aide

Minutes:	May 6, 2019 Study Session
	June 17, 2019 Board Meeting
	August 5, 2019 Study Session

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Member Young offered a motion to approve the Consent Agenda as presented. Member Rowley seconded the motion. Motion carried with all members present voting in favor of the motion.

Early Literacy Plan

Superintendent Hughes explained the Early Literacy Plan and the Board asked for further reporting on it.

Member Wall offered a motion to approve the Early Literacy Plan as presented. Member Young seconded the motion. Motion carried with all members present voting in favor of the motion.

Application of Durable Power of Attorney to Attend Tintic School District

Mrs. Richardson and Mr. Pugh reported regarding the student involved in the Durable Power of Attorney to Attend Tintic School District. Superintendent Hughes communicated to Mr. Pugh that educational guardianship would go to Mrs. Richardson. The applicants said they understood and had no questions.

Member Haynes offered a motion to approve the Application of Durable Power of Attorney to Attend Tintic School District as presented. Member Rowley seconded the motion. Motion carried with all members present voting in favor of the motion.

Policy DAKA - Communications and Social Media - First Reading

Member Young stated there is a grammatical error in Policy DAKA in that the approval date is in the wrong line. Superintendent Hughes stated the error will be corrected and the policy will be reviewed again. Superintendent Hughes stated that Policy DAKA is in the policy revision first reading packet and no motion needs to be made at this time. Member Haynes asked if the District has a say in the policies or if they are state mandated. Superintendent Hughes stated that the policies can be reworded to fit the needs of the District through the help of a lawyer, but that the policies are state mandated so they can't be changed too much. Superintendent Hughes urged the Board members to review a list of policies that are pertinent at this time: DAB, DAKA, DBF, DGA, DGI, DMA and DMB, (which will replace DDD), ECC, EDE, FDA, FDCB, FF1, FI, FJB, GCD, GFA, and GL. Member Rowley will review ECC, and EDE. Member Young will review GL.

Member Wall offered a motion to approve the 2019 Board Policy Revisions – First Reading as presented. Member Haynes seconded the motion. Motion carried with all members present voting in favor of the motion.

9. Communications from Board Members

Member Young commented on the Back to School night at Tintic High School and expressed gratitude for Mrs. Wilbanks and her efforts to welcome new seventh grade students. Member Young reported meeting with Tintic High School Principal, Mr. Thornock, regarding retaining and showing appreciation to staff. Member Young mentioned speaking with Linda Hanks, Juab School District Board Member, and their Superintendent regarding micro credentials and is gathering more information to present to the Board.

Member Haynes reported the Opening Institute training was exceptional and thanked administrators and staff for their first day of school welcoming activities.

Member Wall welcomed everyone back from summer break and thanked the staff for all they do.

President Boswell welcomed everyone back and expressed thanks for the exciting start off to the new year and encouraged all to keep the excitement going. President Boswell stated she is looking forward to the 7 Mindsets implementation.

10. Adjournment

Member Wall offered a motion to adjourn. Member Haynes seconded the motion. Motion carried with all Board members present voting in favor of the motion.

The meeting adjourned at 5:00 p.m.

The next regularly scheduled meeting of the Tintic School District Board of Education will be held on September 16, 2019, at 4:00 p.m. at the Tintic School District Office, 545 E. Main Street, Eureka, Utah.

Minutes submitted by:

Jeremy Snell
Business Administrator