Created: 31 January 2020 Modified: 13 June 2024

**DBC** 

## **No Implied Contract Rights**

## No Implied Contract Rights—

Nothing in these policies may be construed to grant any implied contract rights beyond those contract rights expressly provided for in these policies or by state statute. No employee shall have an expectation of continued employment beyond the current contract period unless expressly stated otherwise in these policies or in state law. All employees not expressly granted expectations of continued employment are employed by the District as at-will employees.