

**STUDENTS
STUDENT DISCIPLINE
SAFE SCHOOLS
HAZING**

FHAC

1. HAZING PROHIBITED

The Tintic School District prohibits hazing.

2. DEFINITION

Hazing means any intentional, knowing, or reckless act directed against a student, by one person alone or acting with others, that endangers the mental or physical or the safety of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include other students. The term includes, but is not limited to:

- A. Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity.
- B. Any type of physical activity, such as sleep deprivation, exposure to the elements, and confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
- C. Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical or safety of the student.
- D. Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of the student or discourages that student from remaining registered in an educational institution, or that may reasonably be expected to cause a student to leave their organization or the institution rather than submit to acts described above.
- E. Any activity that induces, or causes, or requires that the student perform a duty or task that involves a violation of state law.
- F. Any activity that induces, causes, or requires the student to leave the organization or the institution rather than submit to acts described above.
- G. Any method of initiation or pre-initiation into a student club, organization or team that causes or is reasonably likely to cause, bodily danger or physical harm, serious mental or emotional harm, embarrassment or ridicule, or personal degradation or loss of dignity to any student or other person associated with the school.
- H. The following items shall be included in the offense of hazing; students who commit any of them violate Tintic School District policy:

1. Engaging in hazing.
2. Soliciting, encouraging, directing, aiding, attempting to aide another in engaging in hazing.
3. Intentionally, knowingly, or recklessly permitting hazing to occur.
4. Having firsthand knowledge of the planning of a specific hazing incident involving a student, or firsthand knowledge that a specific hazing incident has occurred, and knowingly failing to report that knowledge in writing to the Principal, or Superintendent.

Utah Code Ann. §76-5-107.5 (1997)

3. REPORTING REQUIREMENTS

School personnel who become aware of hazing activity shall report such incidents immediately to school administrators. School personnel who fail to report incidents of hazing to school or district administrators may face disciplinary and/or adverse employment action.

Utah Code Ann. § 53A-11-908 (2007)

Students who are aware of hazing activity and fail to report the hazing to school officials may face disciplinary action for conspiring or engaging in hazing.

4. POLICY DISSEMINATION

A summary of this policy shall be posted in a prominent place in each District facility. The policy shall be published in student registration materials, student, parent, and employee handbooks.

Each District principal, athletic coach, cheerleading advisor, and other extracurricular and club supervisor shall inform all students involved in such activities of this policy at the beginning of each school year, prior to the beginning of each team or group activities for the year. Each student participating in extracurricular activities shall sign a form stating that they agree to comply with this policy.

5. STATEMENT OF COMMITMENT

I _____ (student name), have been informed by _____ (coach/advisor/supervisor), of the District policy prohibiting hazing and initiation. As a condition of participation on _____ (name of team or group), I agree to abide by this policy and refrain from hazing or related initiation activity of any kind. I understand that involvement in any hazing or initiation will result in disciplinary action, which may include suspension, expulsion, exclusion, transfer to a different school, and/or loss of participation in all extracurricular activities.

Student Signature

Parent Signature

Date