

TINTIC SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES – NOVEMBER 2018 MEETING

Date: November 19, 2018
Time: 4:00 p.m.
Location: Tintic School District Offices
Eureka, Utah

The meeting of the Tintic Board of Education was called to order by President Boswell at 4:00 p.m. President Boswell instructed the Business Administrator to call the roll which indicated the following Board members were in attendance:

<u>Members Present:</u>	Janice Boswell	President
	John Reil	Vice President
	Ted Haynes	Member
	Helen Wall	Member
	Heather Young	Member
	Kodey Hughes	Superintendent
	Jeremy Snell	Business Administrator
	Taleigh Laird	Student Board Member arrived @ 3:45 p.m.

Members Excused: None

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session from 2:00 p.m. to 4:00 p.m., in which the following items were reviewed and discussed:

1. Board Training

Superintendent Hughes reported that Mr. Richard Stowell, Utah School Boards Association Executive Director, sent an email to all Board members containing the Business Administrator evaluation. Superintendent Hughes asked Board members to respond to the evaluation before December 3rd. Superintendent Hughes reported a non-applicable option is not available and advised Board members to respond with a “10” when the question may not pertain to the Business Administrator.

Superintendent Hughes reviewed the items listed under Action Items.

Superintendent Hughes reported that Tintic High School student, Miss Savannah Richardson is requesting funding for a clogging event in Europe. Superintendent Hughes reported that research was done to investigate the past amounts awarded to students who requested funding. Superintendent Hughes reported his recommendation is \$100 donation for all student funding requests. President Boswell asked for input from Board members for an approved amount. Superintendent Hughes recommended setting an amount based on the student rather than the

opportunity and setting the precedent for future requests. The consensus of the Board was to proceed with \$100 for donation to students.

Superintendent Hughes proposed a January meeting date to swear in new Board members prior to the Utah School Boards Annual Conference. Superintendent Hughes proposed January 7, 2019 and reported he needed a quorum needed to be present. President Boswell, Member Haynes and Member Young reported they can attend the meeting. Superintendent Hughes reported the meeting will be at 12:30 p.m.

Superintendent Hughes reported the new mission and vision statement has been created and, if approved, will be discussed in the next Board meeting as far as placement.

Superintendent Hughes reported that he met with Mr. Greg Thornock, Athletic Director, about revising Board Policy FF: Student Activities to allow one failing grade to be eligible to participate in extra-curricular activities. Superintendent Hughes reported Mrs. Crystal Leuk, District Guidance Counselor, does not have a preference with the policy revision. Superintendent Hughes reported the Utah High School Activities Association standards allow one failing grade for eligibility. Superintendent Hughes reported students now take ten classes compared to seven in prior years. Superintendent Hughes reported the school system has changed since the adoption of the no failing grade policy. Superintendent Hughes reported that low parental involvement and higher out of district enrollment contribute to the lower grades. Superintendent Hughes reported that students rise to the bar as needed. Superintendent Hughes reported individual coaches can still hold expectations among the team to entice students to perform better academically. Superintendent Hughes reported that Mr. Thornock reported that the current winter sports would not be affected by the policy revision. President Boswell asked if the District would be lowering standards with the revision and asked for the administration's opinion. Superintendent Hughes reported that Mr. Thornock wants students to participate in extra-curricular events. President Boswell reported that she would like to go with the administration recommendations. Member Reil reported that freshman students coming into a program for the first time may benefit from the revision. Superintendent Hughes reported that transfer students may also benefit from the revised policy. Superintendent Hughes reported that the standard is lowering but the accountability is increasing with the course additions. Member Reil reported that the revision is a standard change but the Board is trying to help students succeed. Superintendent Hughes reported that Mr. Thornock would not be able to attend the meeting. President Boswell reported she would like to proceed with administration's recommendation. Superintendent Hughes reported that Mr. Thornock reported he will ask for the policy revision every year until it passes. Member Haynes reported that the revision would not be lowering the state standard.

Superintendent Hughes reported that Board Policy EHA: Graduation Requirements has been revised as per the straw poll taken during the October Board meeting. Member Reil asked how transfer students will be handled. Superintendent Hughes reported that Mrs. Leuk will work with transfer students individually to ensure credits are obtained. Superintendent Hughes reported that moving forward with the policy revisions is important.

Superintendent Hughes reported that the 2018 Board Policy revisions third and final reading is listed for approval. Superintendent Hughes discussed the revisions with Board Policy CFB: Employee Use of Equipment. Superintendent Hughes reported the revision will require the District to dictate prices for employees using District equipment. Superintendent Hughes

reported that the new prices will be added to the employee procedure manual but the District is obligated to help individuals as needed.

2. Consent Agenda

Personnel: Sarah Hardman New Hire Food Service
Allison Williams New Hire Eureka Elementary School

Minutes: October 15, 2018 Work Session/Meeting

Warrants: #00005569 to 00005651

Superintendent Hughes reported that the October Board minutes have been revised to read “The consensus of the Board was to move forward with 28 credits required for the current senior class to graduate.”

Board members discussed the items included in the Consent Agenda.

Mr. Jeremy Snell, Business Administrator, discussed various warrants from the October check register.

3. Reports

Mr. Brian Underwood, Maintenance Director, was present to report on maintenance and transportation issues throughout the District. Mr. Underwood reported the new shower towers have been installed in the Tintic High boy’s locker room and repairs were made to the girl’s locker room showers. Mr. Underwood reported both locker room showers are functioning. Mr. Underwood reported the water has been isolated in the boiler tunnel at Eureka Elementary. Mr. Underwood reported the old District Office building, shop, old lunchroom, car garage and bus barn are being cleared out. Member Reil asked about the West Desert gym heater. Mr. Underwood reported he had been notified that morning and Mrs. April Lewis was going to check on the belt but Mr. Underwood has not heard anything back. President Boswell thanked Mr. Underwood for his report.

Mr. Jeremy Snell, Business Administrator, was present to report on the financial issues throughout the District. Mr. Snell reported the District has received the first grant reimbursement from the new Utah Grants system. Mr. Snell reported the funds were the result of left over FY17 funds that were being reallocated. Mr. Snell reported the grant award amount was \$64.88. Mr. Snell reported the grant amount was minor but it was a good test to prove the system works and a good training for Mr. Snell and Superintendent Hughes. Mr. Snell reported on a conference call with National Business Services to discuss their services being a third-party administration for employee 403B and voluntary investments. Mr. Snell reported that employee investments need at least five employees participating. Mr. Snell reported that NBS will allow the contributions to take place. Mr. Snell reported current vendors are on the NBS approved vendor list and the contribution payment may begin on the December payroll. Mr. Snell reported that he attended a health insurance pool meeting and the recommendation of a premium holiday was made due to the favorable health insurance trend. Mr. Snell reported that the Business Administrators who

attended the meeting will meet again in January when more data is available. Mr. Snell reported that in year's past, the premium holiday was used for the employee appreciation program around the holidays. Mr. Snell reported that the insurance pool is running well and PEHP is being proactive in market trends. President Boswell thanked Mr. Snell for his report.

Mr. Mark Allen, Technology Director, was present to report on the technology issues throughout the District. Mr. Allen reported that the Digital Teaching and Learning Grant has an increase in funding, close to double the original amount available. Mr. Allen reported that Superintendent Hughes, Mr. Snell and himself will create a plan for the additional funding. Mr. Allen reported current funding has created more Ednet course opportunities at Tintic High School, professional development for teachers and the new digital teaching platform, Engenuity. Mr. Allen reported that the security cameras have been installed and are working at Eureka Elementary and are close to begin recording. President Boswell asked about the high school parking lot coverage by security cameras. Mr. Allen reported that the majority of the parking lots are covered and there are some dead spots but camera adjustments will eliminate the dead spots. President Boswell thanked Mr. Allen for his report.

4. Superintendent's Report

Superintendent Hughes presented Board members the following items for consideration:

- December 2018 District/Board Calendar
- Enrollment Report
- Employee Appreciation
- USBA New Board Member Training
- 2018 USBA Legislative Priorities
- West Desert Coaching Stipend Discussion
- Vocational Rehabilitation Project
- Winter Sports Schedules
- Property Description Update
- Door Upgrades

Superintendent Hughes reviewed the items included on the District and Board calendars.

Superintendent Hughes provided Board members schedules for West Desert Girls Basketball, Tintic High School Girls Basketball, Tintic High School Wrestling and Tintic High School Boys Basketball.

Superintendent Hughes reviewed the enrollment data included in the monthly enrollment report.

Superintendent Hughes reported that the positive trend of the insurance pool allows the District to provide employees a continuation of the holiday party and card. Superintendent Hughes reported that he will meet with Mr. Snell to determine the specifics of the party. Superintendent Hughes recommends Member Reil and his family be invited as well as the newly elected Board member and her family. Superintendent Hughes reported the party has been scheduled for December 15th.

Superintendent Hughes reported he met with Mrs. Jeana Rowley, newly elected Board member, about attending the USBA new Board member training in Provo. Superintendent Hughes reported that Mrs. Rowley is available to attend the training.

Superintendent Hughes presented Board members the USBA Legislative Priorities pamphlet discussing school safety, WPU value and school fees. Member Reil asked Superintendent Hughes about the increase in NESS funding. Superintendent Hughes reported that districts will support the increase in funding however, it is a concern. Mr. Snell reported that the previous formula did not distribute funds fully and the Legislature considered the remaining funds when discussing NESS funding during the last Legislative session. Superintendent Hughes reported that new criteria may be created and may remove schools from NESS. Mr. Snell reported that when NESS is a Legislative priority, it can cause concern because of the view of NESS funding by other school districts. Superintendent Hughes reported on the failure of the Question 1 initiative.

Superintendent Hughes reported that he had made contact with other rural school districts regarding isolation/hardship pay for rural coaches. Superintendent Hughes reported he talked with Kane, San Juan, Manilla and Rich and no one offered additional pay for rural coaches. Superintendent Hughes reported the districts reported coaches do drive but do not deal with dirt roads. Superintendent Hughes reported the similarity of driving is there but the comparison with dirt roads is not present among schools. Member Haynes asked for Member Reil's opinion. Member Reil reported that the mileage does not add up with the stipend and West Desert high School is struggling to find and retain coaches. Superintendent Hughes is uncertain if a monetary amount would change the situation. Superintendent Hughes reported he has not discussed the stipend with Mr. Thornock. Member Wall asked Member Reil for a monetary amount that would suffice the travel. Member Reil reported he was not sure on an amount. Superintendent Hughes reported that individual schools could investigate within their own funds to offer additional funds to coaches but recommended not making the District responsible for adding to the stipend for travel. Superintendent Hughes recommended a coaching stipend evaluation after the current school year. Mr. Snell reported that the Athletic Director is responsible for presenting the stipend for the Board to adopt and the Athletic Director should be presenting this discussion. Mr. Snell recommended Mr. Thornock meeting with administrators and coaches to evaluate the coaching stipend for all sports and schools. Superintendent Hughes reported that if changes were made it would not be until next school year.

Superintendent Hughes reported that he was approached by vocational rehabilitation about an individual who is interested in utilizing their services. Superintendent Hughes reported that this may be a great service for the District. Superintendent Hughes reported an individual would come into employment with the District, the District would train the employee and vocational rehab would pay the employee's salary for three to four months. Superintendent Hughes reported he has discussed opportunities with Mr. Underwood and school administration for a school sweeper position. President Boswell asked the age for the individual. Superintendent Hughes reported the individual can be 18 years and older. Member Haynes asked about supervision. Superintendent Hughes reported that supervision is based on the individual and school administration needs. Superintendent Hughes reported his recommendation is to give back to the community if the District has the opportunity. The consensus of the Board was to move forward with the vocational rehabilitation program.

Board members adjourned the work session at 4:00 p.m.

1. Call to Order and Recognition of Guests

President Boswell called the meeting to order at 4:00 p.m. and instructed the Business Administrator to call the roll.

2. Pledge of Allegiance

Superintendent Hughes led those in attendance in the Pledge of Allegiance.

3. Student/Schools Recognition

Mrs. Bariann Haynes – 4th Grade Habitat Presentations

The Board welcomed Mrs. Bariann Haynes, Eureka Elementary Fourth Grade Teacher, and students to report on their habitat presentations. Students, Kyah Fausett, Tui Lauti, Tau Lauti, Kelan Bigler, Luke Hansen, Marissa Gout, Braylon Jones, Mason Hopes, Kaydence Hughes and Analeigh Despain presented a small report and their habitat dioramas. President Boswell thanked Mrs. Haynes and students for their presentations.

Tintic High School Fall Sports – Volleyball, Baseball, Cross Country

Tintic High School Volleyball Head Coach Mrs. Jodie Hughes and students Ashley Holden and Chelise Tromble reported on their successful volleyball season and thanked the Board, administrators, coaches and community for their support during their season.

Tintic High School Baseball Head Coach, Mr. Brian Ward and students McCoy Fitzgerald and Mason Young presented the Region 21 Baseball Champion Trophy and reported on the successful season of the baseball team. Mr. Ward thanked the seniors on the team, Board members and the community for the support the team received. President Boswell congratulated the team on their Region Championship.

Tintic High School Cross Country Head Coach Mrs. Cheri Tromble and students Chelise Tromble and Victor Ezell reported on their successful cross country season and thanked the Board, Mr. Mike McDonald and the community for their support during the season. Miss Chelise Tromble reported on the top ten finishers at the Region meet along with state qualifiers. President Boswell congratulated all the teams on their successful season and thanked the coaches and students for their presentations.

4. Reports

Student Board Member

Student Board Member Taleigh Laird reported on the Tintic High School senior day of service. Student Member Laird reported on the newly formed writing club and reported on the recent

visit of author Shelly Brown. Student Member Laird reported on the drama field trip to Hale Centre Theater to see the musical “Anything that Goes”. Student Member Laird reported on the recent fall band concert. Student Member Laird reported on the Free Peoples of the Silver Mountains club Harry Potter movie marathon. Student Member Laird presented a teacher feature presentation introducing Board members to Mr. Deric Everitt, Mrs. Crystal Leuk, Mrs. Samantha Rydalch, Mrs. Leslie Wilbanks, Mrs. Sarah Swalberg and Mrs. Clarysa Nielsen. Student Member Laird reported on a student rally in the hall for state cross country. Student Member Laird reported on the Red Ribbon Week activities. Student Member Laird reported on the state volleyball tournament. Student Member Laird reported on the Halloween assembly and activities. Student Member Laird reported on the recent Junior Play. Student Member Laird reported on the Veteran’s Day program and the presentations students prepared to honor Veterans. Student Member Laird reported on the spirit week activities. Student Member Laird reported on the casual dance in the hallway at Tintic High School. President Boswell thanked Student Member Laird for her report.

School Administrators

Mr. Brian Ward, Eureka Elementary School Principal, thanked Mrs. Haynes and her students for their presentations. Mr. Ward reported on the recent Veteran’s Day program and thanked Mrs. Jodie Hughes for preparing the music and Tintic High School for allowing the program to take place in the building. Mr. Ward reported on the current Little Cesar’s fundraiser to raise funds for the new art and P.E. classes. Mr. Ward reported on the recent PTO Halloween carnival. Mr. Ward reported on the activities that took place for Red Ribbon Week and the presentation made by Juab County Sheriff’s office. Mr. Ward reported on the recent RadKids graduation for second and fourth grade students. Mr. Ward reported on the new teacher’s aide, Mrs. Allison Williams. Mr. Ward reported on the start of Operetta practices. President Boswell thanked Mr. Ward for his report.

Mrs. Karen Kramer, West Desert Principal, reported recent visit from CUES for a Netsafe assembly. Mrs. Kramer reported that staff were able to meet with CUES staff for a separate Netsafe assembly. Mrs. Kramer reported that the Juab County Health Department did an assembly at both West Desert schools, performed physicals for high school athletes and provided flu shots for the community. Mrs. Kramer reported on the Halloween activities and dance. Mrs. Kramer reported on the Veteran’s lunch provided by the PTO and the performances of elementary and high school students. Mrs. Kramer reported on the upcoming Thanksgiving feast and activities planned at both schools. Mrs. Kramer reported on the upcoming West Desert Theater Night showcasing all students performing short plays. Mrs. Kramer reported on the progress of the lockdown and safety drills. Mrs. Kramer reported that Mr. Greg Thornock went home ill and reported on events at Tintic High School. Mrs. Kramer reported on a staff work day at Tintic High School that involved a team building exercise. Mrs. Kramer reported that Tintic High and Eureka Elementary staff met with CUES about media resources available to staff and students. Mrs. Kramer reported on the various awards presented to staff to recognize individuals. Mrs. Kramer reported on the start of the secret Santa program among Tintic High School staff. Mrs. Kramer reported on the positive feedback from support staff for the lunches and gifts of appreciation. Mrs. Kramer presented Board members a West Desert Girls Basketball schedule. President Boswell thanked Mrs. Kramer for her report.

5. Citizen Comments

No citizen comments were offered.

6. Communication from Board Members

Member Young commended the Junior Class of Tintic High School for their class play.

Member Young reported she attended the PTO Halloween carnival at Eureka Elementary. Member Young thanked the PTO members for the carnival. Member Young reported she enjoyed the fundraiser.

Member Wall thanked Student Member Laird for her presentation.

Member Wall reported she attended the habitat presentation in the fourth grade classroom at Eureka Elementary. Member Wall commended the students and Mrs. Haynes for the organization and presentations.

Member Wall commended the Junior Class on their play.

Member Wall commended all the fall sports teams for the successful seasons and thanked them for representing the schools well.

Member Wall reported the Veteran's program and Superintendent Hughes's trumpet was very moving.

Member Wall thanked teachers, Superintendent Hughes and Mr. Snell for all they do for the students and schools.

Member Haynes thanked all personnel for the great jobs and all they do for the students.

President Boswell reported she enjoyed seeing the students and their presentations.

President Boswell commended the Tintic High School Junior Class for their great performance.

President Boswell thanked students for all their efforts.

7. Action Items

Consent Agenda Approval:

Personnel:	Sarah Hardman	New Hire	Food Service
	Allison Williams	New Hire	Eureka Elementary School

Minutes: October 15, 2018 Work Session/Meeting

Warrants: #00005569 to 00005651

Member Reil offered a motion to approve the consent agenda as presented. Member Haynes seconded the motion. Motion carried with all members present voting in favor of the motion.

Tintic Elks Lodge Hoop Shoot Request Waiver of Fees

Superintendent Hughes presented a request waiver of fees from the Tintic Elks Lodge for the Hoop Shoot. Superintendent Hughes reported the event is scheduled prior to the next scheduled Board meeting.

Member Wall moved to approve the Tintic Elks Lodge Hoop Shoot Request Waiver of Fees as presented. Member Reil seconded the motion. Motion carried with all members present voting in favor of the motion.

Savannah Richardson Funding Request

Miss Savannah Richardson, Tintic High School student was present to request funding for representing the United States in dance. Miss Richardson reported she has the opportunity to travel to France and Belgium in June of 2019. Miss Richardson presented a video on the Clog America International Tour that took place in 2018.

Member Haynes moved to approve Savannah Richardson's funding request of \$100. Member Young seconded the motion. Motion carried with all members present voting in favor of the motion. President Boswell asked Miss Richardson to return after her trip to report on her experience.

January 2019 Proposed Meeting Date

Member Young moved to approve the January 7, 2019 meeting date. Member Wall seconded the motion. Motion carried with all members present voting in favor of the motion.

Tintic School District Board Mission and Vision Approval

Member Reil read the proposed mission and vision statements.

Mission: To prepare students within safe and inclusive environments to embrace a changing world as lifelong learners and informed, responsible citizens. Vision: We imagine a world where education inspires children to develop a strong sense of self and the courage to become innovated and empathic individuals.

Member Young moved to approve the Tintic School District Board Mission and Vision as presented. Member Haynes seconded the motion. Motion carried with all members present voting in favor of the motion.

Board Policy FF: Student Activities Revision-First Reading

Member Wall moved to suspend the three-reading rule and adopt the revisions made to Board Policy FF: Student Activities as presented. Member Reil seconded the motion. Motion carried with all members present voting in favor of the motion.

Board Policy EHA: Graduation Requirements Revision-First Reading

Member Haynes moved to approve the first reading of Board Policy EHA: Graduation Requirements revisions as presented. Member Haynes amended his motion and moved to suspend the three-reading rule and adopt the revisions made to Board Policy EHA: Graduation Requirements as presented. Member Reil seconded the motion to suspend the three-reading rule and adopt the revisions made to Board Policy EHA: Graduation Requirements as presented. Motion carried with Member Young opposing the motion.

2018 Board Policy Revisions-Third and Final Reading

Superintendent Hughes presented Board members with the following proposed District policy revisions/adoption as recommended by the Utah School Boards Association:

- BA Board Legal Status
- BAA Board Legal Status: Powers and Duties
- BBA Board Members: Eligibility and Qualifications
- BBB Board Members: Elections and Reapportionment
- BBAA Board Members: Student Board Members
- BBC Board Members: Vacancies on the Board
- BBG Board Members: Compensation and Expenses
- BDA Board Internal Operation: Officers
- BDAB Internal Operations: Duties of Board President
- BDB Internal Operations: Other Officers
- BE Board Meetings
- BEA Board Meetings: Notice Requirement
- BEB Board Meetings: Recordings and Minutes
- BEC Board Meetings: Closed Meetings
- BED Board Meetings: Meeting Location
- BEE Board Meetings: Electronic Meetings
- BFA Board Reports: District Annual Reports
- BJA Superintendent: Appointment
- BJB Superintendent: Qualifications and Responsibilities
- BJD Superintendent: Dismissal, Relief of Duties, Suspension
- BKA Business Administrator: Appointment, Term of Office, Interim Appointment
- BKB Business Administrator: Qualifications and Responsibilities
- BKD Business Administrator: Dismissal, Relief of Duties, Suspension
- BL Administrative Personnel
- BLA Administrative Personnel: Duties of Principals/Building Administrators
- BM Charter School Sponsorship
- CAA Revenue and Budgeting: State Revenue
- CAB Revenue and Budgeting: Local Revenue
- CABA Revenue and Budgeting: Local Foundations
- CAC Revenue and Budgeting: Budget
- CAD Revenue and Budgeting: District Audit Committee
- CAE Revenue and Budgeting: Capital Outlay Reporting
- CAF Revenue and Budgeting: Financial Reporting
- CB Procurement
- CBA Procurement: General Procurement Policies
- CBB Procurement: Awarding Contracts by Bidding
- CBD Procurement: Awarding Contracts by Request for Proposals
- CBDA Procurement: Request for Statement of Qualifications
- CBDB Procurement: Approved Vendor List Process

CBE Procurement: Small Purchases
CBF Procurement: Exceptions to Standard Procurement Processes
CBG Procurement: Contracts and Contract Limitations
CBH Procurement: Interaction with Other Procurement Units
CBI Procurement: Records of Procurement
CBJ Procurement: Contractor Oversight
CCA Procurement of Construction: School Construction Bidding
CCB Procurement of Construction: Construction Bonds and Security
CCC Procurement of Construction: Limitation on Change Orders
CCD Procurement of Construction: Drug and Alcohol Testing for Construction Projects
CCE Procurement of Construction: Construction Management Methods
CCF Procurement: Procurement of Architect-Engineer Services
CCG Procurement of Construction: Construction Requirements
CDA Procurement Appeals and Oversight: Procurement Protests and Debarment Proceedings
CDB Procurement Appeals and Oversight: Procurement Protests and Debarment Appeals
CE School Safety Plan
CEB School Safety Plan: District Emergency Response Plan
CEC School Safety Plan: School Resource Officer Contracts
CEF School Safety Plan: School Resource Officer Contracts
CFA Use of School Facilities: Employee Access
CFB Use of School Facilities: Employee Use of Equipment
CH Accessibility by Disabled Persons
CJ Transportation
CJAA Transportation: Funding
CJAD Transportation: School Site Selection
CJBA Transportation: Director of Transportation
CJCB Transportation: Maintenance and Inspection
CJCC Transportation: Advertising on School Buses
CJDB Transportation: Pupil Management
CJDBA Transportation: Unauthorized Persons on Buses
CK Cash Receipts and Expenditures
DAAA Employment: Nondiscrimination
DAB Personnel: Credentials and Licensure
DAC Employment: Background Checks
DACA Personnel: Personal Reporting of Arrests and Convictions
DAD Personnel: Scope of Employment
DADA Employment Transfers
DAE Employment: Conflict of Interest
DAG Employment: Drug Policy
DAG1 Employment: Drug Policy Exhibit
DAH Employment: Drug Testing of Bus Drivers
DAK Staff Code of Conduct *New
DBA Terms of Service: Certified Employees
DBB Terms of Service: Classified Employees
DBE Terms of Service: Student Teachers and Interns
DBG Terms of Service: Reemployment of Retired Employees
DBH Terms of Service: Overtime
DCA Associations: Administration Relations
DCB Associations: Mediation of Contract Negotiations
DCC Associations: Association and Organization Participation
DDA Employee Standards of Conduct: Reporting Child Abuse
DDAA Child Sexual Abuse Prevention Education for Employees
DDB Employee Standards of Conduct: Reporting Student Prohibited Acts
DEA Rights and Protections: Workers Compensation

DEB Rights and Protections: Retirement
DEC Rights and Protections: Risk Management Coverage for Employees
DEC1 Rights and Protections: Risk Management Exhibit 1
DEE Rights and Protections: Compensation and Benefits
DFA Professional Development Plans
DG Employee Evaluation
DG1 Employee Evaluation Exhibit 1
DHA Actions: Orderly School Termination for Employees
DHC Actions: Redress of Grievances
DHCD Actions: Credit for Prior Teaching
DHD Employment Relations: Payroll Deductions
DHDA Employment Relations: Employee Association and Leave
DI Legal Defense of Employees
DJ Employee References and Letters of Recommendation
DKA Employment: Hiring Preferences of Veterans and Veterans' Spouses
DKB Nepotism
DKF District Employee and Student Relations *New
DLA Employee Bullying or Hazing
DLB Grievances Regarding Abusive Conduct
DMA Employee Acceptable use of Electronic Devices
DMC Use of District Email for Political Purposes
EAA Instructional Goals, Objectives and Evaluation Adoption and Purpose
EBA Term of Instruction: School Year
EBB Term of Instruction: School Day
ECBB Curriculum: Driver Education
ECC Curriculum: Reading Achievement for K-3
ECD Curriculum: American Sign Language
ECE Curriculum: College Course Work
ECF Curriculum: Religious Neutrality
ECG Curriculum: American Heritage
ECH Curriculum: Human Sexuality
EDA Special Programs: Alternative Language
EDB Special Programs: At Risk Students and Dropout Reduction
EDC Special Programs: Education of Youth in Custody
EDE Special Programs: Special Education
EDF Special Programs: Health Care Occupation Programs
EDG Special Programs: Financial Passport
EEB Instructional Resources: Internet Policy
EEC Instructional Resources: Purchase of Primary Materials
EFA Grading: Progress Reports to Parents
EFB Grading: Testing Procedures and Standards
EFC Grading: Participation of Private and Home School Students in U-PASS Testing
EFBA Grading Testing Procedures and Standards Kindergarten Assessment
EFBB Grading Testing Procedures and Standards Exclusion from Testing
EFD Grading Course Grade Forgiveness *New
EGA Individual Learning Plan: Plan for College and Career Readiness
EHC Graduation: Early Graduation Incentive
EHE Graduation: Adult Education Graduation
FA Equal Educational Opportunities
FAC Equal Educational Opportunities: Services for Homeless Students
FBA Admission and Attendance: Eligibility and Admissions Requirements
FBAA Admission and Attendance: Foreign Exchange Students
FBAB Admission and Attendance: Military Children
FBB Admission and Attendance: Compulsory Education

FBBA Admission and Attendance: Dual Enrollment
 FBC Admission and Attendance: Coordinating Services for School-Age Youth
 FBE Admission and Attendance: Truancy Support Centers
 FBF Admission and Attendance: Re-Entry into Public Schools
 FDA Health Requirements: Vision Screening
 FDB Health Requirements: Immunizations
 FDC Health Requirements: Medical Treatment
 FDCB Health Requirements: Student Self-Treatment for Asthma or Diabetes
 FDCC Health Requirements: Food Allergies
 FDCD Health Requirements: Medical Recommendations by School Personnel to Parents
 FDCE Health Requirements: Student Self-Application of Sunscreen
 FDD Health Requirements: Communicable Diseases
 FDEA Wellness Policy Food Sales
 FDF Health Requirements Suicide Prevention *New
 FE Student Records
 FEA Student Records: Education and Family Privacy
 FEB Student Records: Non-Custodial Parent Access to Child's Education Records
 FED Student Records: Student Data Protection
 FF Student Activities
 FFG Student Activities: Concussion and Head Injury Policy
 FGAB Student Conduct: Students Electronic Devices
 FGAD Student Conduct: Bullying, Cyberbullying, Harassment and Hazing
 FGC Student Conduct: Pregnant Student
 FGD Student Conduct: Interrogations and Searches
 FGF Student Conduct: Curricular and Non-Curricular Student Groups
 FH Student Discipline
 FHA Student Discipline: Safe Schools
 FHAA Student Discipline: Tobacco, Alcohol, Drugs
 FHAD Student Discipline: Discipline of Students with Disabilities
 FHAE Student Discipline: Disruptive Student Behavior
 FHAG Student Discipline: Emergency Safety Interventions
 FHC Student Discipline: Notification Received from Juvenile Courts
 GA Public Records
 GB Public Complaints
 GC Community Use of Facilities
 GCA Community Use of Facilities: Conduct on School Premises
 GCBA Community Use of Facilities: Parental Participation
 GCC Community Use of Facilities: Child Care
 GCD Community Use of Facilities: Political Party Use of School Meeting Facilities
 GCE Community Use of Facilities: Parent Rights to Academic Accommodations
 GD Teacher Education and Internships
 GE School Community Councils
 GFA Fundraising and Donations Policy
 GFB Non-School Sponsored Activities and Fundraising
 GJ Child Sexual Abuse Prevention Education
 GK Authority of Separated Parents *New

Member Wall offered a motion to accept the 2018 Board Policy Revisions-Third and Final Reading as presented. Member Reil seconded the motion. Motion carried with all members present voting in favor of the motion.

5. Superintendent's Report Continued

Superintendent Hughes reported he attended the Eureka City Council meeting held on November 13th to discuss the quit claim deed. Superintendent Hughes reported that the Eureka City Council made a motion for the city to quit claim deed over the property boundaries in the description provided by the Superintendent and Business Administrator on the west side of the property with the contingency the District provide a written statement stating that the District would work with Eureka City to solve problems with access on the west side of the parking lot. Superintendent Hughes reported he will issue a letter from the District and deliver the letter in hopes of receiving the signed quit claim deed document from Eureka City Mayor Nick Castleton. Superintendent Hughes reviewed the property discussed in the quit claim deed presented to the Eureka City Council. Superintendent Hughes reviewed District property lines on the east side of the property at Eureka Elementary. Superintendent Hughes reported that the University of Utah approved a purchase agreement for the property owned in the grassy area. Mr. Snell reported the Board President needs to sign the agreement for the property tax value. Superintendent Hughes reported on the upcoming meeting with the architect to create a plan of the old boiler demolition.

Superintendent Hughes updated the Board on the door upgrades at Tintic High School and Eureka Elementary. Superintendent Hughes reported that the doors have been upgraded and key cards will be used by staff. Superintendent Hughes reported all employees will have a printed ID card. Superintendent Hughes reported cameras have been placed at the east and west entrances into Tintic High School along with an alarm if the doors are propped open. Superintendent Hughes reported that the main door and frame will be replaced at West Desert High School and the bid has been released for submissions. Superintendent Hughes reported after the door and frame have been replaced, a solution can be made for building access.

8. Executive Session

Motion to adjourn to Closed Executive Session to review and discuss the character and professional competence of individuals, as provided for in Utah Code § 52-4-205(1)(a) was offered by Member Reil, seconded by Member Wall, with the voting as follows:

Member Young	Aye
Member Reil	Aye
Member Boswell	Aye
Member Wall	Aye
Member Haynes	Aye

Mrs. Becky Jones, Administrative Assistant, was invited to participate in part of the closed executive session.

Motion to return the meeting to a Regular Session was offered by Member Reil, seconded by Member Wall, with the voting as follows:

Member Young	Aye
Member Reil	Aye
Member Boswell	Aye
Member Wall	Aye
Member Haynes	Aye

9. Adjournment

Member Reil offered a motion to adjourn. Member Young seconded the motion. Motion carried with all Board members present voting in favor of the motion.

Meeting adjourned at 6:45 p.m.

The next regularly scheduled meeting of the Tintic School District Board of Education will be held on December 17, 2018, at 4:00 p.m. at the Tintic School District Office, 545 E. Main Street, Eureka, Utah.

Minutes submitted by:

Jeremy Snell
Business Administrator